

POLICY STATEMENT ON SAFETY

It is the policy of the management of Install, Inc that all feasible and practical efforts are made to provide a safe and healthful place of employment for our employees, to encourage and promote a proactive safety culture, and to do everything reasonable to protect equipment and other assets from accidental losses.

Accidents interfere with the orderly progress of our work and are indications of an inefficient operation. Action must be taken to prevent losses at the lowest operating level consistent with our operating policy. Install, Inc will commit sufficient resources to improve training and increase awareness, particularly among our management and supervisors.

It is our intent to comply with all local, state, and federal safety and environmental standards, codes, regulations, as well as all customer requirements. We expect every employee of Install, Inc to perform their job in a safe manner and in accordance with the procedures outlined in our safety program.

This Safety Policy and Procedures Manual are designed to be a reference for our safety program. It contains the information that we use to set up and administer a program that will meet Occupational Safety and Health laws, and our customers' safety requirements.

This Safety Policy and Procedures Manual is not merely a rewrite of the OSHA law, but rather a specific policy and guideline for Install, Inc work. The content has been compiled from our customers' workplace environments and our particular work experience. We also utilize OSHA regulations and the requirements of our customers.

By managing and controlling the accidents that cause injuries and property damage, we will have safer and happier employees, higher quality and productivity, lower costs, and satisfied customers.

Anson O. Harrington

President

Install, Inc.